

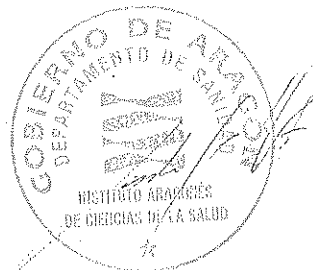
**DECLARATION OF COMMITMENT TO THE EUROPEAN CHARTER FOR  
RESEARCHERS AND TO THE CODE OF CONDUCT FOR THE  
RECRUITMENT OF RESEARCHES**

The ARAGON HEALTH SCIENCES INSTITUTE (IACS), represented by Dr. Sandra García Armesto as Executive Director of the Institute, welcomes and fully supports the Recommendations of the European Commission 2005/205/EC on the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers" (hereinafter referred as the Charter and Code).

By endorsing the Charter and Code, IACS recognizes the value of their principles and declares, within its legal boundaries, its commitment to apply them via its human resources policies, promoting transparency, accessibility, equity and the pursuit of excellence in this area.

IACS strongly believes that implementation of these Recommendations will improve the framework in which our researchers develop their professional careers. Therefore, it will enhance the quality of research and innovation performed by our organization. Furthermore, it will contribute to enhance the prestige of the research career in the European Research Area.

Zaragoza, 16<sup>th</sup> June, 2016



Sandra García Armesto

Executive Director of IACS